

Conference Agenda

FROM OPTICS TO OUTCOMES

Leading Sustainable Diversity and Equity Initiatives



- 12:00 PM** **Welcome from SHRM-Memphis**
David Dufour, President, SHRM-Memphis
Randy Irving, VP of Diversity and Inclusion, SHRM-Memphis
- 12:15 PM** **Greater Memphis Area Business Highlight**
Tiffany Collins, Director of Strategic Initiatives, City of Memphis
- 12:30 PM** **Diversity: Life, Leadership, Philosophy**
D. John Jackson, Founder, Author, Executive Producer, 5J Entertainment
- 1:00 PM** **Elevating Equity**
Tanya Hart, Chief Human Resources Officer, First Horizon Corporation
Dr. Anthony C. Hood, Chief Diversity Officer, First Horizon Corporation
John D. Patton, Head of U.S. D&I, TD Bank Group
- 1:40 PM** **Anti Racism and Actionable Allyship**
Foluke Houston-Gaddis, Founder, P3 Human Capital
- 2:15 PM** **Moving from PR to Real Commitment**
Brad Federman, CEO, Performancepoint, LLC.
- 2:55 PM** **Empowering PRIDE**
Dr. Maria Hubbard, Learning & Development Strategist, Sylvamo Corp.
- 3:20 PM** **Leading Inclusively in Times of Change**
Paul Young, President CEO, Downtown Memphis Commission
Mario Jones, VP Global Support Services, FedEx Logistics
Dr. Jihae You, Assistant Professor, Dept. of Mgmt, University of Memphis

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Conference Contributors

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SHRM-Memphis Leadership

David Dufour, President, SHRM-Memphis
Brad Federman, President-Elect, SHRM-Memphis

Conference Chair

Randy Irving, VP of Diversity and Inclusion, SHRM-Memphis

Program Support

Dr. Kathy Tuberville, SHRM-SCP, Ed.D., VP of Programs, SHRM-Memphis

Conference Committee

Christine Essary, Conference Co-Chair, SHRM-Memphis and Transnetyx
Jabiana Bolden, Senior Consultant, First Horizon Corporation
KaShawna Davis, HR Advisor, Nutrien AG
Taylor Malone, HR Associate, FedEx
Tori Black, HR Manager - Employee Resolutions and Support, FedEx

SHRM Student Chapter Volunteers

Silvia Gonzalez, Co-President, SHRM Student Chapter, University of Memphis
Avianna Johnson, Co-President, SHRM Student Chapter, University of Memphis
Stephen Ogle, Leadership Board, SHRM Student Chapter, University of Memphis
Maira Rodriguez, Leadership Board, SHRM Student Chapter, University of Memphis

Other Contributors

Beverly Washington, Co-VP of Hospitality, SHRM-Memphis
Beth Yobak, Co-VP of Hospitality, SHRM-Memphis
Stephanie Hendrix, Sponsorship Chair, SHRM-Memphis
Tyler Stegall, SPHR, Co-VP of Communications, SHRM-Memphis

Audio/Visual Support

Kyle Taubken, Owner, Taubken Film and Video

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