



**HELLO AGAIN SHRM-MEMPHIS MEMBERS!**

The year is well under way now, so I thought it would be a good time to share some of the chapter's focus and accomplishments with you.

Every year our programs test new ideas for locations, meeting times, speakers and topics. With your feedback and input on each program, we have a solid focus on future speakers this year. After reading some of the evaluations, I can assure you that our membership has no problem sharing their honest opinions. Among this year's upcoming programs is the special ½ day May seminar entitled **Genderspeak**, sponsored by **FedEx, Morgan Keegan, and Humana**. This diversity seminar is all about exploring the different cultures in which men and women live and learning to use that information to improve communication with each other. Your attendance can earn 3.5 recertification credit hours toward PHR, SPHR and GPHR! We are also bringing back our **Best of Memphis HR recognition** program to recognize individuals and teams for their excellent HR practices and Diversity initiatives. We hope you'll be able to join us each month for these revealing and valuable learning opportunities! Check our website ([www.shrm-memphis.org](http://www.shrm-memphis.org)) for details!

The **2007 Tennessee State HR conference** will be held September 26-28 in Chattanooga. Registration plus exhibitor information and more may be found at [www.shrmchattanooga.com](http://www.shrmchattanooga.com). We encourage you to attend to this extraordinary event.

I also want to give you some information about the business of your chapter. SHRM-Memphis now has the largest membership of any Tennessee chapter with over 750 members! Growth brings opportunity and challenge. We're operating with a larger budget which has an annual operating expense of approximately \$76,000 for which administrative costs account for only 14%. The other 86% goes directly to benefit our membership through monthly meetings, speakers, student chapters, SHRM Foundation, and deposits for our chapter's sponsorship of the 2008 Tennessee State HR Conference. As a SHRM-National member, your free SHRM-Memphis membership is a great bargain!

A big congratulations goes out to our newly certified chapter members who joined us at the April meeting!

Jill Bridges, GPHR  
Stephanie Lawson, SPHR  
Janice Holmes, PHR

Shirley Frazier-Boulware, PHR  
Dhane Marques, PHR  
Amber Martindale, PHR

In March we were officially notified that **SHRM-Memphis has been awarded the 2006 Superior Merit Award!** Congratulations to everyone, especially 2006 President Cynthia Thompson, in the achievement of this distinguished honor.

Lastly, we had the pleasure of meeting the staff of Dress For Success-Memphis (DFS) at our April meeting. We continue to partner with this very deserving organization mainly through the volunteer efforts of our members. **Per our request, DFS has provided their career center wish list:**

**Priority Items**

- 2 – Laptops
- 3 – Slimline PCs w/15" flat screen monitors
- 1 – desktop printer
- 1 – bookcase
- Computer workstation or space saver office desk

- 1 – camcorder
- 1 – bluetooth wireless microphone – camcorder compatible
- 1 – rechargeable lithium battery
- 1 – camcorder tripod
- 1 – camcorder bag
- 1 – digital camera
- 1 – camera tripod bag
- 1 – digital camera bag
- 1 – DVD player
- 1 – flat panel LCD HCTV
- 1 – photo printer
- 2 – laptop bags

**Facilitators/Volunteers Wanted for the following subjects:**

1. Resume Writing & Editing
2. Interview Skills
3. Individual career development & coaching plans
4. Career Development & Job Retention
5. Written rules of the Workplace
6. Unwritten rules of the Workplace

Contact Julieanna Walker, Chapter Community Relations Chair, for more details at 901-874-2898.

Well, my phone's playing China Grove, which means I need to answer it and get back to my other job. I'll write you again later with more information about your SHRM-Memphis Chapter. In the meantime, keep your suggestions coming. Your board enjoys hearing from you about ideas or suggestions to best meet your professional HR needs!

***Scott***