



HELLO SHRM-MEMPHIS MEMBERS!

Here it is already February and I'm just now getting a chance to introduce myself. My name is Scott French and I am your SHRM-Memphis Chapter President for 2007. I've been an HR professional for some 27 years, certified SPHR, and a long time Doobie Brothers Fan. Along with a terrific group of quality volunteer leaders serving in Board positions, we have already seen a very successful January membership meeting, sent you out some critical news on FMLA, and are finalizing the details for the remainder of 2007.

Every year your Board arranges superior monthly speakers on a variety of topics designed to strengthen our diverse membership's HR knowledge. 2007 plans include a program to help build your recruiting knowledge entitled Memphis 101, which will answer all your questions about Memphis by revisiting its history of key issues and leaders who created the Bluff City, to learning about Whole Person Assessment, which can help you determine the better-qualified job candidate. To help build your understanding of Diversity related to Men, Women and teams we are bringing you a special 1/2 day workshop in May called Genderspeak. This is an extraordinary event, sponsored by Morgan Keegan, which will provide you tools to enhance your own company's diverse work environment. It's a nationally acclaimed workshop designed by Dr. Pat Heim Ph.D., founder of the Heim Group, who has worked with many of our nation's largest employers and has published research in the area of management development and gender differences. Her books include *Hardball for Women*, which the Library Journal has called a "landmark" publication, *Smashing the Glass Ceiling*, *Learning to Lead* and *In the Company of Women: Indirect Aggression Among Women: Why We Hurt Each Other & How To Stop*.

We hope you'll be able to join us each month for these revealing and valuable learning opportunities! Just check our website for details! <http://www.shrm-memphis.org/>

I want to thank those of you who responded to our request to assist Dress For Success Memphis in their recent TV phone panel to give advice on job search issues. Our partnership with this very deserving organization will provide other opportunities for our members in the future.

I'll write you again later with more information about your SHRM-Memphis Chapter. In the meanwhile, we'd enjoy hearing from you about ideas or suggestions you'd like your Board to know!

*Scott*